

# 2023



## TRI-STATE FIRE RECRUITMENT ALLIANCE REGISTRATION PACKET

	DATE:	TIME:	LOCATION:
WRITTEN	April 29, 2023	8:00 AM	Logan-Rogersville Elementary 7297 E. Farm Road 164 Rogersville, MO 65742
PHYSICAL	April 29, 2023	After the written	Same as above
DEADLINE	<b>REGISTRATION SUBMISSION DEADLINE:</b> 5:00 p.m. on Friday April 21, 2023 To Logan-Rogersville Fire District 1675 N. Missouri Blvd. Rogersville, MO 65742		

# Tri-State Fire Recruitment Alliance

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## Firefighter Candidate Testing Program

Welcome to the Tri-State Fire Recruitment Alliance, firefighter candidate testing program. The Tri-State Fire Recruitment Alliance is a consortium developed to allow fire service agencies in Missouri, Kansas and Oklahoma to jointly provide pre-hire testing for firefighter candidates.

The process allows potential candidates with various levels of preparation to register with the Alliance and complete a written and physical ability assessment test. Upon successful completion the names of the candidates and applicable professional qualifications will be placed in a data base pool for each participating agency to access for hiring purposes. Each agency will select candidates for further consideration from the pool that meet their specific prerequisite requirements. The names of candidates who successfully pass both tests will remain in the pool data base for 12 months from the date of the test. The written test administered is the "Fire Team" test by ERGO Metrics and will take approximately 2 hours. You may learn about the test at [www.ergometrics.org](http://www.ergometrics.org). The PAT test may be reviewed in the Candidate PAT Orientation Guide which can be downloaded from participating agency web sites. There is a **\$50** registration fee charged to candidates to take the two tests.

This regional approach to firefighter candidate testing has benefits for both the candidates and the participating agencies. The candidates looking to enter the fire service career need only test once to be considered by a number of potential employers, thus reducing the time, effort and cost of multiple testing. For fire agencies collaborative candidate testing provides for test validation, regional uniformity, reduced resource utilization for recruitment and broader candidate pools.

We wish you success in this firefighter candidate testing process. Please feel free to contact us with any questions.

Travis Trent

**President Tri-State Fire Recruitment Alliance**

417-753-4265

# Tri-State Fire Recruitment Alliance

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## Participating Agencies

**Battlefield Fire Protection District** - The Battlefield Fire Protection District located just southwest of Springfield, Missouri protects the City of Battlefield and the unincorporated area south of Springfield in Greene County. It is one of the fastest growing areas in the state and the country. The District covers approximately 34 square miles and protects approximately 85,000 residents. The District is protected by 51 full-time firefighters out of four fire stations. Along with fire suppression the District provides a myriad of services including BLS first response, fire prevention and education, training and other community service programs. Currently the District maintains an ISO (Insurance Services Office) rating of a 2.

**Bolivar City Fire Department** - The Bolivar City Fire Department is a full combination fire department located approximately 25 minutes north of Springfield, Missouri and serves a population of 10,500 residents and is the only combination department in Polk County. BCFD serves a growing community and is home of the Bolivar Liberators, Southwest Baptist University Bearcats, and Citizens Memorial Hospital. We employ full time and part time members who work a 48/96-hour schedule. There are opportunities to serve the community in a wide range of roles through community involvement and service. The department is currently rated as ISO 2 and provides automatic mutual aid for our neighbors. We have great support from our Board of Alderman who have recently provided funds for facility upgrades and new apparatus. We have a long-term plan to continue to provide the tools you need to do your job. Everything is done to carry out our mission statement "Our family helping to serve and protect the lives and property of your family!"

**Republic Fire Department** - The Republic Fire Department serves an area of approximately fifteen square miles with a population of approximately 17,000. Republic is located directly west of the Springfield City limits and lies in Greene and Christian Counties. The Department is staffed with eighteen full-time line personnel along with two administrative Chief Officers. The Department also has paid on call firefighter program which further supplements the full-time staff. The Republic Fire Department holds an ISO (Insurance Services Office) rating of 2 throughout the entire City. The department operates from two stations utilizing two engines, two aerials, three tankers, heavy rescue and a brush truck. The Department provides a wide range of emergency services including BLS first response, fire prevention and education, training and other community service programs. The department provides auto aid response to Springfield Fire Department, Battlefield and Willard Fire Protection Districts as well as mutual aid response to four neighboring departments. The Fire Department takes a very active role in the community and the school system providing education and support to its citizens.

**Ozark Fire Protection District** - The Ozark Fire District protects 110 square miles in Christian County, including the city of Ozark. We operate 38 full time staff members from three staffed fire stations utilizing 3 brush trucks, 3 fire engines, 2 tankers, and 1 ladder truck. The District has a split Insurance Services Office (ISO) rating of 3/5, which means that in the incorporated areas surrounding the city of Ozark we carry a rating of 3, and the unincorporated areas in the county we carry a rating of 5. The District provides auto-aid and mutual-aid response with all of the Christian County fire districts including the Battlefield and Logan-Rogersville Fire Districts in Greene County. We provide a wide range of services including ALS medical services, swift water rescue, and a robust firefighter training program. We are actively involved in our community with fire prevention, public education programs, and other civic activities to support our community.

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**City of Lebanon Fire Department** – The Lebanon Fire Department serves an area of approximately fourteen square miles with a population of over 14,500. The Department is staffed with twenty-one full-time line personnel along with two administrative Chief Officers and a full-time inspector. The department operates from two stations with a third station under construction. The Lebanon Fire Department operates two engines, one 75' quint, one 100' platform ladder, one haz-mat heavy rescue unit, and a brush truck. The city is protected daily by an on-duty strength of four to seven personnel supplemented by call-backs of off-duty personnel. The Lebanon Fire Department provides a wide range of emergency and non-emergency services including fire suppression, ALS first response as one of only 36 licensed Emergency Medical Response Agencies (EMRA) in the State of Missouri, technical rescue, and hazardous material mitigation. Other services provided include fire and life-safety presentations, child safety seat installations, smoke detector installations, as well as inspections of all commercial property. Currently, the Department holds an ISO (Insurance Services Office) rating of 4.

**Logan-Rogersville Fire Protection District** – The Logan-Rogersville Fire Protection District serves an area of approximately 165 square miles and a population of 20,000. The District is protected by a combination of 30 career and 25 volunteer personnel. The District operates out of 6 stations and firefighters serve the district citizens and visitors with firefighting, rescue, hazardous material and advanced life support (ALS) emergency medical situations. The District also provides a wide range of non-emergency services, including fire and life-safety presentations and inspections at schools, businesses and community groups, as well as first aid training for those requesting the service. Currently the district holds an ISO (Insurance Service Office) rating of 4 which helps ensure some of the lowest rates available for Residential Hazard Insurance.

**Mid-County Fire Protection District** - Formed in 1986, the Mid-County Fire Protection District located in central Missouri in the beautiful Lake of the Ozarks. This district encompasses 230 square miles in central Camden County. Our full service/multi-discipline department responds to more than 2,000 calls annually, including structural and wildland fire suppression, vehicle and technical rescue, marine firefighting and rescue, dive/water recoveries, emergency medical services, code enforcement, fire prevention/public education, along with a host of other activities and services. Our seven fire stations and two fireboat docks house the following equipment: (7) engines, (6) tankers, a rescue engine, (7) brush/EMS trucks, (2) 75' ladder trucks, a fuel/utility truck, a special operations truck, a dive/water rescue truck and (5) staff vehicles. The career staff consists of (9) Firefighters, (3) Lieutenants, (3) Captains, Administrative Assistant, Assistant Fire Marshal, Fire Marshal, Training Chief, Deputy Chief and a Fire Chief located at Station 1. In addition, the roster consists of 35 volunteer staff that responds out of all seven stations. The department operates 4 divisions that include: Training, Operations, Fire Prevention and Support Services.

**Nixa Fire Protection District** - The Nixa Fire Protection District serves an area of approximately 53 square miles and a population of 33,000. The District staff positions include 4 administrative chief officers, a fire inspector, a Receptionist, an HR Manager, and two Chaplains. The line personnel include 3 Battalion Chiefs, 3 Captains, 6 Lieutenants, and 18 Firefighters. The line staff works a 48/96 shift rotation (starting 12/26/2022) with 11 personnel on each shift. The mission of the Nixa Fire Protection District is to protect and serve the community through education, preparation, mitigation and response. The District operates 4 engines, 1 ladder, 3 tankers/tenders, 1 medium rescue, 2 brush/EMS first response units, 1 medium rescue out of 3 staffed stations and 1 rural support stations with a new Station 1 and dedicated training facility in the works. The District carries an ISO Class 3 within the city limits of Nixa and an ISO Class 5 in the remainder of the Fire District.

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**Strafford Fire Protection District** - The Strafford Fire Protection District is located just east of Springfield, MO, serving 67 square miles. Our growing population is at 5000+ homes. We are a career/volunteer department. Our current ISO rating is 3 within hydrated areas and 5 in our rural areas. We have three stations. A North Station (just north of Strafford), Staffed 24 hours and has our District Headquarters. A South station, that will be staffed 24 hours a day, starting November 2013 and a, third station, located in Webster County for volunteer staff. We have 15 full time paid FF and a paid chief. We have 5 paid FF on a 24 hour schedule. The department provides fire suppression and protection services, ALS first response in Greene and Webster Counties. We also provide rescue extrication, water rescue, haz-mat, and wildland response. We promote education within the community through public education in schools and appearances throughout the community.

**Willard Fire Protection District**- Willard Fire Protection District was established in 1954 as a membership Fire Department, and became a District in 1988. Today the District responds from three stations. two (Station 1 and Station 2) of which are manned 24/7 by full-time personnel. Willard is an Advanced Life Support district and has 18 full-time and two part-time personnel: one chief, one assistant chief, one battalion chief, three captains, three lieutenants, nine firefighters, one mechanic, 22 are EMT-level, and three are paramedic-level. Volunteers not currently certified are working on at least one of their certifications. In 2020, we responded to just shy of 1300 calls within our 72 square mile radius and in 2021, we are on pace to run around 1600 calls. The population of our district is around 25,000 and we have an ISO rating of 4/4.

# Tri-State Fire Recruitment Alliance

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## Applicant Registration Requirements

In order to participate in the Tri-State Fire Recruitment Alliance testing program, you must meet the following general requirements:

1. Applicants must be legally entitled to work in the United States and able to obtain a Missouri driver's license.
2. Some departments will accept applications from anyone 18 years of age or older, while other departments require applicants to be at least 21--there is no maximum age to apply.
3. Applicants must have a high school diploma or GED; some college education is desirable as are EMT/firefighter/paramedic certifications (departments prefer applicants with EMT certification but it is not required to take the test).
4. Applicants with out-of-state fire certifications will be considered and allowed to participate, but before being hired it will be required to go through the reciprocity process with the International Fire Service Accreditation Congress (IFSAC). For more information, call the Division of Fire Safety at 1-800-877-5688.
5. Applicants should wear comfortable athletic clothing and non-marking athletic shoes to physical test process. Duty boots or shoes will not be allowed at the testing sites

Participating agencies in the Tri-State Fire Recruitment Alliance each have individual employment requirements, the participating agencies and their requirements are:

1. Battlefield Fire Protection District
  - Firefighter 1&2 certified (IFSAC accredited)
  - Missouri EMT-Basic Certification
2. Lebanon Fire Department
  - Firefighter 1 & 2 certified (IFSAC accredited)
  - Missouri EMT-Basic license
  - Missouri Paramedic license preferred
3. Logan-Rogersville Fire Protection District
  - Firefighter 1&2 certified (IFSAC accredited)
  - Missouri EMT-Basic License (within 18 months of employment)
  - Hazardous Material Technician (within one year of employment)
4. Mid-County Fire Protection District
  - Firefighter 1&2 certified (IFSAC accredited)
  - Missouri EMT-Basic Certification
5. Nixa Fire Protection District
  - Firefighter 1 & 2 certified (IFSAC accredited)
  - Hazardous Materials Operations certified (IFSAC accredited)
  - EMT/B or EMT/P certified (State of Missouri or National Registry)
6. Ozark Fire Protection District
  - Firefighter 1 & 2 certified (IFSAC accredited)
  - Missouri EMT-Basic Certification
7. Republic Fire Department
  - Firefighter 1 and 2
  - First Responder on hire/EMT within 6 months
8. Strafford Fire Protection District
  - Firefighter 1 & 2 certified (IFSAC accredited)
  - Missouri EMT-Basic Certification

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10. Willard Fire Protection District

- Firefighter 1 and 2
- EMT-B or EMT-P certified (state of Missouri, or National Registry)

11. Bolivar City Fire Department

- Firefighter 1 & 2 certified (IFSAC or Pro Board accredited)
- First Responder at time of hire and EMT-B certification within one year of employment

***Please read the following statement carefully. Sign only after the entire application has been completed.***

I certify that the information contained in this registration packet is true and complete to the best of my knowledge. I understand that an omission or falsification of information in this application or other documents submitted in support of this application may result in rejection of this application, removal from an eligibility list, or dismissal from employment. I agree that all statements made in this application (except contacts with my employer, unless otherwise authorized) may be investigated prior to and/or during my employment.

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Applicant Signature

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Date

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Printed Name

# Tri-State Fire Recruitment Alliance

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## Release and Waiver

In consideration of the opportunity to participate voluntarily in the Tri-State Fire Recruitment Alliance pre-employment testing pool, administered by members of the Tri-State Fire Recruitment Alliance, and in recognition of the possible physical and other consequences to me which may result from my participation in tests and other procedures which are part of the selection program, I hereby knowingly, freely and voluntarily waive any right or cause of action of any kind whatsoever arising as a result of my participation in such employment program; and I do hereby release and forever discharge the Tri-State Fire Recruitment Alliance, each participating jurisdiction, and all of its agents, officers, servants, and employees from any and all claims, demands and causes of action arising out of or related to any loss, damage, or injury to my property or to me, including death, that may occur from any cause including but not limited to only negligence of the foregoing, related to my participation in such recruitment program.

## Consent to Release Information

The undersigned, being an applicant for a position through the Tri-State Fire Recruitment Alliance, program does hereby consent to the release by each agency, entity, and individual provided an original or a copy of this executed form of any and all moral, educational, physical, business, financial, mental, and work program information pertaining to the undersigned to the Tri-State Fire Recruitment Alliance program. The undersigned does also consent to the release of test scores and the sharing of any information from the physical, mental, and aptitude testing that is associated with the Tri-State Fire Recruitment Alliance program to any or all of the participating agencies in the Tri-State Fire Recruitment Alliance. The undersigned does also consent to the notification and release of such test scores and information by electronic mail to the undersigned and to each participating agency, and does forever discharge and release the Tri-State Fire Recruitment Alliance, each participating agency, and all of their respective agents, officers, servants, and employees from any and all claims, demands, and causes of action arising out of or related to failure or delay of delivery by electronic mail, inadvertent disclosure to third parties, or otherwise related to such electronic mail transmission.

A duplicate of this fully executed document may be relied upon in the same manner and to the same extent as the original hereof.

I am over 18 years of age and of sound mind. I HAVE READ THE FOREGOING, I UNDERSTAND IT, AND AM SIGNING THIS DOCUMENT VOLUNTARILY.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

Social Security Number: \_\_\_\_\_

\_\_\_\_\_  
Name of Applicant (Please Print)

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Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 202\_\_\_\_, by witness my hand and official seal

\_\_\_\_\_  
Notary Public

My commission expires: \_\_\_\_\_



# Tri-State Fire Recruitment Alliance

## APPLICANT REGISTRATION FORM NAME AND ADDRESS (PLEASE PRINT)

NAME (LAST, FIRST, MIDDLE INITIAL)	(AREA CODE) HOME PHONE NUMBER
HOME ADDRESS (NUMBER AND STREET)	(AREA CODE) SECONDARY CONTACT NUMBER
CITY	STATE, ZIP
MAILING ADDRESS (NUMBER AND STREET)	EMAIL ADDRESS
CITY	STATE, ZIP
DRIVER'S LICENSE NUMBER	STATE ISSUED
DATE OF BIRTH:                  MONTH                  DAY                  YEAR	

### AVAILABILITY (CHECK ONE OR MORE OF THE FOLLOWING)

- ☐ RESERVE/VOLUNTEER/PAID ON-CALL  
☐ CAREER/FULL-TIME FIREFIGHTER

### REQUIRED CERTIFICATIONS

- ☐ H.S. diploma or GED
- ☐ Firefighter I                  Certification Date: \_\_\_\_\_
- ☐ Firefighter II                  Certification Date: \_\_\_\_\_
- ☐ First Responder                  Certification Date: \_\_\_\_\_
- ☐ EMT – Basic                  Certification Date: \_\_\_\_\_ Expires: \_\_\_\_\_  
State Issued: \_\_\_\_\_ National Registered:    Y    N
- ☐ EMT – Paramedic                  Certification Date: \_\_\_\_\_ Expires: \_\_\_\_\_  
State Issued: \_\_\_\_\_ National Registered:    Y    N
- ☐ Hazardous Materials Technician                  Certification Date: \_\_\_\_\_
- ☐ Other Certifications:

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## Tri-State Fire Recruitment Alliance

To participate in testing a registration form must be received with a \$50 cashier's check, personal check, money order or credit card to Tri-State Fire Recruitment Alliance, 1675 N. Missouri Blvd. Rogersville, MO 65742 by the Registration Submission deadline which is 5:00 p.m. on Friday April 21, 2023. If you need any additional information, please contact. Chief Travis Trent Logan-Rogersville Fire District at 417-753-4265.

Please check box below to confirm you are aware of the test date.

April 29, 2023

Rogersville, MO

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### FOR ADMIN USE ONLY

Payment Received:	Y                      N (Please Circle)	Received By:  (Please Print)		Date Received By:
Payment Method:	<input type="checkbox"/> Personal Check Number: _____	<input type="checkbox"/> Cashier's    Check Number: _____	<input type="checkbox"/> Money Order Number: _____	<input type="checkbox"/> Credit Card Number: _____ Expiration: _____ Code on back: _____