



# Application for Employment

We are an Equal Opportunity Employer and committed to excellence through diversity.

REV 3-2025

Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume.

Date of Application: \_\_\_\_\_

## Personal Information

Full Legal Name (First, Middle, Last)

Address		City	State	Zip
Phone number		Email address		
Are you legally eligible to work in the US? Yes <input type="checkbox"/> No <input type="checkbox"/>		Are you a veteran? Yes <input type="checkbox"/> No <input type="checkbox"/>		
If selected for employment are you willing to submit to a background check? Yes <input type="checkbox"/> No <input type="checkbox"/>				

## Position

Position you are applying for	Available start date	Desired pay
Employment desired <input type="checkbox"/> Full time <input type="checkbox"/> <input type="checkbox"/>		

## Education (when submitting application provide all supporting documents)

School name	Location	Years attended	Degree, certificates, licensing	Major

## References (business and professional only; that have knowledge of work performance within the last three years)

Name	Title	Company	Phone

## Employment History

<b>Employer (1)</b>	Job title	Dates employed	
Work phone	Reason for leaving		
Address	City	State	Zip
<b>Employer (2)</b>	Job title	Dates employed	
Work phone	Reason for leaving		
Address	City	State	Zip
<b>Employer (3)</b>	Job title	Dates employed	
Work phone	Reason for leaving		
Address	City	State	Zip

## Signature Disclaimer

I have read, understand, and support the Nixa Fire Protection District Mission Statement. I hereby certify the information provided in this Application for Employment is true, correct, and complete. I understand that if prior to employment any such statements and/or answers are found false or that information has been omitted, such false statements or omissions will be just cause for the denial of employment. If employed, any misstatement or omission of fact on this application may result in my dismissal. I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. I understand and do hereby authorize the Nixa Fire Protection District and/or its designated provider to conduct an investigation with respect to my application for employment and my qualifications and fitness for the position I have applied for employment with the Nixa Fire Protection District. I release the Nixa Fire Protection District, my former employers, and personal references from any liability or damage caused by giving and receiving information or opinions as to my employment or character. Information obtained may include residential, achievement, job performance, attendance, employment history, personal references, credit history, driving records, and criminal history records. By requesting this information, no promise of employment is being made. If you decide to engage an investigative consumer reporting agency to report on my credit and personal history I authorize you to do so. If a report is obtained you must provide, at my request, the name of the agency so I may obtain from them the nature and substance of the information contained in the report.

I agree to hold the Nixa Fire Protection District harmless and in no event shall the Nixa Fire Protection District be liable to me for special, indirect, or consequential damages for the refusal of employment due to information obtained during my background security check. Any information obtained through former employers and/or personal references will become property of the Nixa Fire Protection District.

I authorize the Nixa Fire Protection District or its designated provider to perform pre-employment urine/blood drug screening and fit for duty physical. I understand that I must successfully pass the drug screening and the fit for duty physical in order to be eligible to begin employment with the Nixa Fire Protection District. I understand I have the right to request a copy of the Nixa Fire Protection District Substance Abuse Policy.

If requested, I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by the company, that all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

The Nixa Fire Protection District is committed to workforce diversity and a drug-free workplace. Pre-employment drug screen and fit for duty physical is required. Women, minorities, and individuals with disabilities are encouraged to apply.

Name (please print)	Signature
Date	