



NIXA FIRE PROTECTION DISTRICT

Wages and Benefits Package

Firefighter



- ✘ **Wages/Probation** (6 month period) **\$30,500** base shift/hourly
 (Does not include any potential additional hours worked beyond scheduled).
- ✘ **Vacation Leave**-earned at 12 hours per month worked (may not be utilized until probationary period is completed).
- ✘ **Sick Leave**-earned at 12 hours per month worked.
- ✘ **Bereavement Leave**-24 hours available.
- ✘ **Health Insurance** – Anthem Plan, 100% covered by district for the employee, eligible after 60 days employment.
- ✘ **Dental Insurance** – Delta Plan, 100% covered by district for the employee, eligible after 60 days employment.
- ✘ **Life Insurance**-\$25,000 Standard Plan, 100% covered by district for the employee, eligible after 60 days employment.
- ✘ **Flex/Pre-Tax Spending**–(not mandatory) administrative fee 100% covered by district for the employee.

- ✘ **Wages/Completion of Probationary Period** **\$33,500** base shift/hourly
 (Does not include any potential additional hours worked beyond scheduled).
- ✘ **LAGERS – L12 (1.75 %) retirement program**, last three year average, 100% covered by district for the employee, eligible after completion of probationary period.
- ✘ **Educational Incentive**–non accumulative, highest level only; eligible after completion of one year employment.

Paramedic License	\$1,000
Associate Degree	\$1,500
Bachelor Degree	\$2,000
Master Degree	\$2,500
- ✘ **Longevity** - \$1,000 upon completion of 5th year, with an additional \$200 for every year after.